

**BELFAIR WATER DISTRICT
RESOLUTION NO. 12-10**

RESOLUTION AUTHORIZING EMPLOYEE RECOGNITION

Background:

WHEREAS, the Board of Commissioners recognize the importance of retaining well trained, experienced employees, the establishment and maintaining of a high level of employee morale and the recognition and rewarding of the time, efforts and extraordinary accomplishments of employees when they occur.

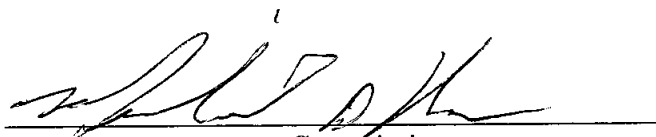
WHEREAS, the Board of Commissioners believes that it is reasonable to expend District funds to provide recognition for services rendered to the District in the expectation that such an activity will reduce employee turnover, improve employee morale and enhance the organizational effectiveness of the water district.

WHEREAS, the Board of Commissioners believes the retention of trained and experienced employees will help to reduce the expenditure of District funds to provide for the training and equipping of new employees.

Resolution: NOW THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Belfair Water District hereby authorizes the budgeting and expenditure of up to \$1,000 per year in public funds to sponsor employee recognition awards.

IT IS FURTHER RESOLVED that the funds authorized for the banquet may be used to provide food, non-alcoholic beverages, plaques, trophies, citations or certificates as deemed appropriate by Belfair Water District Board of Commissioners or General Manager for water district employees. No cash awards shall be distributed to any employee.

Adoption: ADOPTED at a regular meeting of the Board of Commissioners of Belfair Water District on November 13, 2012 the following Commissioners being present and voting:



Commissioner



Commissioner



Commissioner

